



WISDOM
FREEDOM
HOPE



As a nonprofit organization, Hazelden's lifesaving work would not be possible without you, our friends and donors. Over the past six decades, we've built the Hazelden community together with you. The photographs shown here and throughout the annual report include many of the people and places that have formed the cornerstone of Hazelden and helped to advance the wisdom, freedom and hope of recovery from addiction.

MISSION

Hazelden will help more people sustain lifelong recovery from addiction to alcohol and other drugs. We will accomplish this through a commitment to treatment, publishing, education, research, public advocacy, and shared learning with other organizations.

VISION

All who seek recovery will find it, and the stigma of addiction will be overcome.

VALUES

- Treat the whole person as well as the illness.
- Treat every person with dignity and respect.
- Continue a commitment to the Twelve Step fellowship.
- Be of service.
- Remain open to innovation.



The journey continues

advancing the wisdom, freedom and hope of recovery

DEAR FRIENDS OF HAZELDEN,

On May 1, 1949, Hazelden admitted its first patient at, what was then, a humble lakeside farmhouse in Center City, Minnesota. And here we are — six decades later — witness to millions of lives reclaimed, transformed and saved through Hazelden. In 2009 alone ...

- Hazelden shared the wisdom of recovery worldwide through the distribution of more than four million Hazelden books, videos, curricula and gift items.
- Hazelden introduced more than 9,500 patients to the freedom of recovery through primary care addiction treatment, continuing care, family, parent and sibling programs, mental health services and other programs.
- Hazelden extended the hope of recovery through 56 students who received the master of arts degree in addiction counseling from the Hazelden Graduate School of Addiction Studies, each ready to bring the hope of recovery to countless more.

You see the numbers of recovery resources distributed, patients served and graduate students educated in 2009, and you begin to understand the impact of Hazelden's work today. While these numbers are incredibly telling, they reveal only a part of the Hazelden picture. The full measure of Hazelden can be viewed through another powerful lens: each life transformed through recovery. Indeed, each and every transformation has influenced our practices, advanced our understanding of addiction, and deepened our commitment to help even more people find lifelong recovery. And it is this collective wisdom, freedom and hope that we celebrate today.

For 60 years, Hazelden has been at the forefront of addiction treatment, building greater awareness and understanding of addiction and pushing for increasingly effective solutions. There is not another organization the world over that devotes such resources, creativity and passion to the prevention and treatment of addiction. And we realize that none of this would be possible without the generous support of you, our donors. On behalf of all whom Hazelden serves and has served, we extend our deepest gratitude to you for being our trusted companion on this lifesaving journey.

Sincerely,

Rev. Michael J. O'Connell
Chairman, Hazelden Board of Trustees

Mark G. Mishek
President and CEO



Rev. Michael J. O'Connell



Mark G. Mishek

WISDOM

sharing recovery knowledge worldwide

IF ADDICTION TREATMENT is about getting sober, recovery is about learning how to stay sober. For many new to recovery, the first months following treatment can be a treacherous proving ground. Blending newfound recovery principles and practices into everyday life — real life — takes a new set of tools, different sources of support and connections with others in recovery.

Hazelden's Web-based MORE® (My Ongoing Recovery Experience) program was developed to help people new to recovery understand they need not go it alone. The system provides 24/7 online access to resources, support and fellowship to help recovery newcomers navigate the first 18 months of recovery. And it's working.

Hazelden's Butler Center for Research has conducted statistical analyses of outcomes data for MORE program participants. The data suggest that MORE participants who regularly use the program have a significantly higher abstinence rate at six and 12 months post-treatment than those patients who use the program infrequently or not at all.

In 2009, Hazelden began customization of the MORE program for the United States Navy Bureau of Medicine and Surgery, designing an online, interactive system of recovery support for Navy personnel fulfilling their military duties throughout the world. The Navy MORE program will feature weekly online support groups facilitated by a licensed addiction counselor serving as a recovery coach, links to helpful Web sites including Twelve Step programs and Navy-specific resources, and activities that encourage participants to set and reach personal goals each week.

and hope CELEBRATING 60 YEARS OF wisdom, freedom and hope CELEBRATING 60 YEARS OF wisdom, freedom and hope CELEBRATING 60 YEARS OF wisdom, freedom and hope



IN 2009...

Providing tools of change

Customers worldwide purchased 4,151,498 prevention, treatment and recovery products from Hazelden, including books, curricula, audio and video materials, and gift items.

Connecting people with resources

Nearly four million visits were recorded at hazelden.org. And each day in 2009, more than 100,000 people around the world received Hazelden's free, inspirational email, Today's Gift.

Keeping friends and the field informed

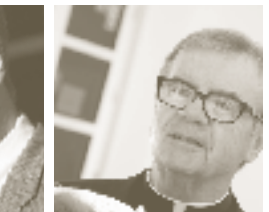
Beginning in May 2009, nearly 150,000 individuals each month received Hazelden's free *Recovery Matters* e-newsletter, a source of recovery news, views and happenings.

Research confirms that recovery support is related to improved addiction treatment outcomes. Especially relevant for the Navy is a large-scale study that examined outcomes among 3,018 male veterans: Those who participated in continuing recovery services for nine months or longer after initial addiction treatment had the best outcomes. Through Navy MORE, today's most effective recovery practices will help sailors in recovery stay the course, wherever their duties may take them.



CELEBRATING 60 YEARS

YEARS OF *wisdom, freedom and hope* CELEBRATING 60



In 2009, Hazelden began a five-year project to develop and implement an online, interactive system of recovery education and support specifically for use by Navy personnel fulfilling their military duties throughout the world.

FReeDOM

leading the way to new life in recovery

THE WAY TO RECOVERY OFTEN BEGINS with a conversation that no one wants to have. In 2009, Hazelden introduced a public awareness campaign designed to get more of those difficult — but lifesaving — conversations about addiction, treatment and recovery started.

Hazelden’s “Four Generations Overcoming Addiction” campaign is designed to encourage cross-generational conversations about the dangers of alcohol and other drug addiction — and the value of treatment. Launched in October with a featured segment on ABC’s *Good Morning America*, the campaign includes a Web site with conversation-starter tools (fourgenerations.org) as well as a recovery blog with news, commentary and resource links (recoveryresourceblog.org).

While addiction reaches across age, race, gender and socioeconomic status, each generation tends to view the use of alcohol and other drugs through a different lens and cultural filter. And these differences can create barriers to the kinds of conversations that need to happen for people struggling with addiction to get the help they need. Parents who used alcohol, marijuana, or other drugs as teens may now find themselves talking with their own teenagers about addiction and recovery. These parents may also be talking with their older parents about abuse of pain medication or other prescription drugs.

CELEBRATING 60 YEARS OF *wisdom, freedom and hope* CELEBRATING 60 YEARS OF *wisdom, freedom and hope* CELEBRATING 60 YEARS OF *wisdom, freedom and hope*



IN 2009...

Being there

Hazelden served a total of 9,572 patients through primary care addiction treatment, continuing care, family, parent and sibling programs, mental health services, and other programs.

Answering the call, 24/7

Nearly 138,000 calls and more than 6,000 online inquiries were received by Hazelden’s Recovery Solutions Resource Center from people seeking information, assistance and products related to addiction issues. Calls to the Resource Center are answered around the clock.

Removing roadblocks to recovery

More than \$5.6 million in financial assistance was given to Hazelden patients who could not afford the full cost of treatment.

According to a national survey of parents and teens conducted on behalf of Hazelden in 2009, a little more openness and honesty around drug use, abuse and addiction could go a long way. Nearly half of parents surveyed admitted to using alcohol or drugs to get drunk or high when they were teenagers, and one in four teens said they had seen their parents high or drunk. Yet more than 90 percent of parents and teens felt that parents should be role models for children on issues involving drug use. Perhaps most telling, nearly two-thirds of teens (63 percent) said hearing their parents' stories about past drug use would make them *more responsible* about their own use of alcohol and other drugs.



... YEARS OF *wisdom,*

dom, freedom and hope CELEBRATING 60 YEARS OF *w*



In 2009, Hazelden launched the “Four Generations Overcoming Addiction” public awareness campaign — including a Web site and recovery blog — to inspire cross-generational conversations about the dangers of drug addiction and the value of treatment and recovery.

HOPE

educating hearts and minds to address addiction

“THEY BELIEVED IN ME ... more than I believed in myself.” That’s how Harry Ivy describes the staff at the addiction treatment center in Washington, D.C., where — homeless, broken and alone — he was able to scrape up enough hope to begin his march toward recovery after 27 years of addiction.

Eighteen years later, at age 59, Harry is enrolled in the master’s program at the Hazelden Graduate School of Addiction Studies, intent on becoming the kind of addiction counselor who can help turn a glimmer of hope into lasting freedom from addiction.

With a professional background that included military service, radio broadcasting and advertising, and an undergraduate degree in psychology and communications, Ivy discovered the most rewarding work of his life soon after finding recovery. He served as a nursing assistant in a detoxification unit and as a mental health technician at a crisis center. What he needed, professionally, was the expertise to match his empathy.

“I’m not lacking for desire to help the still-suffering addict. That’s in my core. What I’m working on gaining are the skills and knowledge and the professional competencies to deliver the most effective help,” says Ivy.

The Hazelden Graduate School of Addiction Studies is uniquely dedicated to educating minds and hearts to effectively address addiction. Students are immersed within a culture of addiction science and practice. Coursework integrates scholastic learning, the latest addiction treatment science and opportunities to practice newly learned counseling skills. Through scholarly activity and clinical experience, students in the graduate school gain the knowledge and skills to help others.

ARS OF wisdom, freedom and hope CELEBRATING 60 YEARS OF wisdom, freedom and hope CELEBRATING 60 YEARS OF wisdom, freedom and hope



IN 2009...

Preparing expert counselors

The Hazelden Graduate School of Addiction Studies awarded 56 master of arts degrees in addiction counseling and six certificates in addiction counseling.

Advancing the field

Hazelden’s Butler Center for Research conducted 25 projects to add to the field’s knowledge of addiction treatment, identify treatment trends, and inform clinical care and academic programming.

Equipping professionals

Two-hundred and twenty professionals participated in Hazelden’s Professionals in Residence program that trains physicians, psychologists, judges, educators, clergy and others to recognize and respond appropriately to addiction-related issues.

In setting the highest educational standard for addiction counselors, the Hazelden Graduate School of Addiction Studies ensures the availability of expert counseling professionals in the years ahead — counselors like Harry Ivy. And each new, excellent counselor has the potential to help thousands of addicts and their families discover the hope of recovery.



m, freedom and hope

and hope CELEBRATING 60 YEARS OF wisdom, freedom



In 2009, student interns from the Hazelden Graduate School of Addiction Studies provided approximately 17,305 hours of clinical services to agencies dedicated to reaching and helping underserved and economically disadvantaged populations.

2010 priorities

laying the groundwork for growth and transformation

Growing our future

Hazelden's boldly optimistic strategic plan for 2010 to 2014 charts a resolute course for reaching and helping even more people reclaim their lives from addiction. Securing the resources for Hazelden to deliver on this unparalleled promise of hope and help will be the focus of an upcoming fundraising campaign.

TODAY, HAZELDEN is at a very exciting and transformative place in its 60-year journey. New facilities and programs. Expanded e-products and services. Increased reach and awareness. And Hazelden's efforts and activities today are clearly aligned to ensure that tomorrow brings the promise of help and hope to even more men, women, young people and families desperate to know freedom from addiction. Specifically for 2010, Hazelden is focusing on five organizational goals:

- 1 Improving the lives of all who turn to Hazelden for help through greater use of Web-based recovery coaching tools, text-message recovery support for young adult patients, online services for families, expanded programming for addicted health care professionals, and new trauma-informed addiction treatment services
- 2 Serving more people by optimizing the use of Hazelden's existing facilities, planning for increased service levels in the New York region, and identifying prevention, treatment and recovery opportunities for the youth market
- 3 Advancing Hazelden's leadership in the field through online professional continuing education offerings, expanded product lines within the behavioral health/mental health market, and educating consumers and employers about improved insurance coverage for addiction treatment
- 4 Ensuring financial and operational sustainability by achieving a 3% operating margin and raising \$7.5 million through philanthropy
- 5 Making Hazelden the best place to work by creating an increasingly open and collaborative work environment where employees feel involved and connected, and understand the importance of their individual contributions

2009

financial summary



Hazelden Foundation and Subsidiaries Consolidated Financial Highlights

For the Years Ended December 31, 2009 and 2008 (in thousands)

OPERATING REVENUES	2009	2008
Patient Service Revenue, Net	\$ 78,079	\$ 79,408
Publishing Revenue, Net	20,327	20,693
Contributions	2,332	1,138
Tuition and Workshops, Net	1,792	1,682
Net Assets Released from Restrictions, Operations	2,929	2,869
Investment Earnings, Allocated to Operations	975	583
Other	1,259	1,298
TOTAL OPERATING REVENUE	107,693	107,671
OPERATING EXPENSES	2009	2008
Program Expenses		
Recovery Services	65,183	66,805
Publishing	15,066	15,956
Higher Education and Professional Training	2,066	2,379
Total Program Expenses	82,315	85,140
General and Administrative	19,985	20,338
Fundraising	2,352	3,329
Total Operating Expenses	104,652	108,807
OPERATING INCOME (LOSS)	3,041	(1,136)
Nonoperating Gains (Losses)	2,233	(10,879)
Other Changes in Unrestricted Net Assets	18,103	(23,620)
Total Change in Unrestricted Net Assets	23,377	(35,635)
Change in Temporarily Restricted Net Assets	(927)	(4,734)
Change in Permanently Restricted Net Assets	1,314	403
Total Change in Net Assets	23,764	(39,966)
Net Assets, Beginning of Year	153,122	193,088
NET ASSETS, END OF YEAR	\$176,886	\$153,122

A copy of the audited Consolidated Financial Statements of the Hazelden Foundation and Subsidiaries is available by contacting Dawn Severson, Corporate Controller, 651-213-4253.

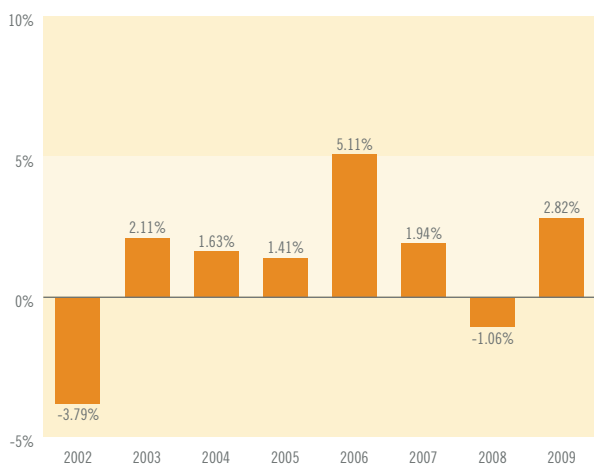
Extending the reach of hope

During 2009, generous donors contributed \$6.4 million to support Hazelden's mission. Please consider how you can help bring hope and healing to the lives Hazelden will touch in 2010. A gift officer would be happy to answer your questions about Hazelden programs and talk with you about how you can help. We invite you to call for more information at 888-535-9485, use the enclosed envelope to make a gift, or visit hazelden.org/giving to learn more.

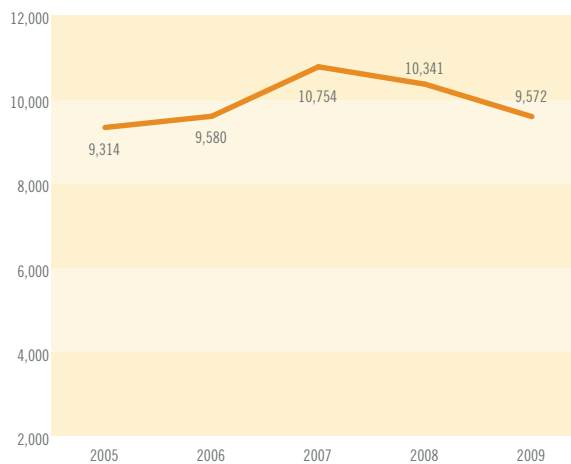
In 2010, and throughout its 60-year journey, Hazelden's efforts and activities have been made possible through the compassion and generosity of donors who understand that recovery is stronger than addiction — and who are committed to making the wisdom, freedom and hope of recovery available to others. With a fundraising goal of at least \$7.5 million, the Hazelden Board of Trustees has designated four critical funding priorities for 2010:

- Expansion and renovation of the patient entrance and the medical unit at the Center City campus to serve more patients in the medical unit, handle increasingly complex medical issues, and create a calm and welcoming first impression for Hazelden patients and visitors
- Support for the Hazelden Graduate School of Addiction Studies Endowment (The Dan Anderson Legacy Fund) to fund student scholarships, faculty development, and support efforts to increase the diversity of the student body and meet the ever-increasing need for trained addiction professionals
- Increased Patient Aid to expand access to addiction treatment for people who cannot otherwise afford it
- Funding of Hazelden's ongoing operations and other projects

Operating Margin



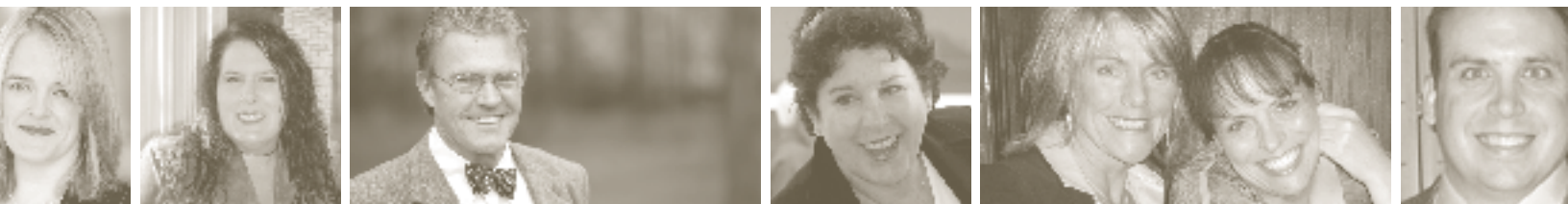
Patients Served



Functional Expenses

(2005–2009 in thousands)

	2005		2006		2007		2008		2009	
Recovery Services	54,376	58%	58,561	59%	63,746	60%	66,805	61%	65,183	62%
Publishing	14,731	16%	15,066	15%	16,385	15%	15,956	15%	15,066	14%
Higher Education and Professional Training	1,705	2%	1,834	2%	2,037	2%	2,379	2%	2,066	2%
General and Administrative	21,144	22%	20,756	21%	21,959	20%	20,338	19%	19,985	20%
Development	2,136	2%	2,650	3%	3,042	3%	3,329	3%	2,352	2%
	94,092	100%	98,867	100%	107,169	100%	108,807	100%	104,652	100%

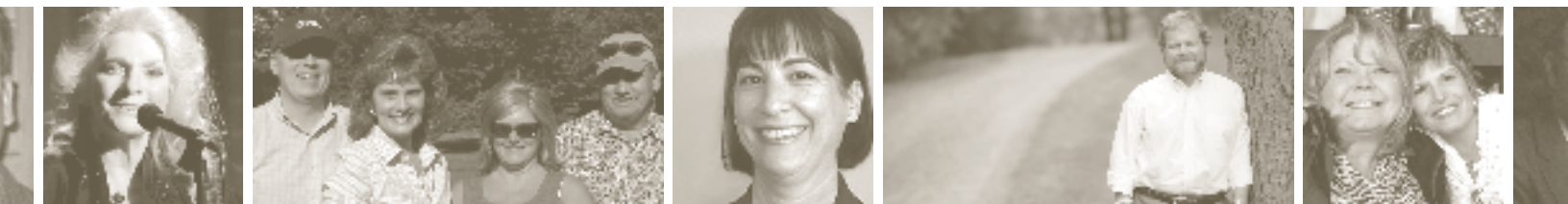


2009 donors

The philanthropy of individuals, families, foundations and corporations makes Hazelden's lifesaving work possible. In 2009, we were blessed by the generosity of more than 7,500 donors. Among those friends are many, named here, who gave gifts of \$1,000 or more.

- | | | | | |
|--|---|--|--|--|
| Paula and Lee Aaronson | Tom and Susan Bell | Charles and Norma Buxton Family Foundation | Jeffrey Davidoff | Judith Frye |
| Kris and Robert Ackerman | Carol and Judson Bemis Jr. Fund of the Minneapolis Foundation | Caesar Fund of the National Philanthropic Trust | Ted H. Davis and Lana McCaleb Davis | James and Joan Gardner |
| Robert D. Aicher | Gary and Janet Bemis | Ronald Capone | Robin Davisson and David Skorton | Linda and Tom Garrett |
| Randolph and Wanda Alexander | James and Kathy Bender | Heather Irvine Capuano | Kirsten Dawson | Colleen Gibbons |
| Ella Langdon Alford Estate | Carolyn Benepe | Terrance Carlson | Stephen M. Dearholt | Thomas Gilbert and Marsha Smith |
| Daniel G. Allen | Anne Searle Bent | Virginia and Robert W. Carlson, Jr. | David and Mary Dekker | Elizabeth K. Glaser |
| Jeffrey and Marianne Allinder | Benz Family Trust | Daniel Carnick | Stephen and Leigh Delisi | Charles R. Godchaux |
| Andersen Corporate Foundation | Loren and Dee Berg | Jesse L. and Judith B. Carroll | Dellwood Foundation Inc. | Lou Goldring Sr. |
| Fred C. and Katherine B. Andersen Foundation | Bernick's Beverages and Vending | Casdin Family Foundation | David and Susan Dibbell | David and Susan Goode |
| Gregory Anderson | James and Caroline Bickham | Karen and Joe Casey | Michael and Michelle Dickey | Goodman Family Charitable Lead Trust |
| William and Tina Anderson | F. R. Bigelow Foundation | Maurice and Bonnie Casey | Diermeier Family Foundation | Patricia Gordon-Rice |
| Charles and Janet Andres | Stan and Sharon Birnbaum | Chanon Endowment Fund Foundation for the Carolinas | James W. Dimmers | Rev. Nancy and Paul Gosling |
| Appel Family Fund of The Oregon Community Foundation | Kate Blackwell | David Chapek and Mary Rasmussen | James Dismukes | Garrett Graber |
| Nancy Appel and Mitchell Sadoff | William Blair & Company Foundation | Gary Chase | Christopher Doerr | David Graves |
| Anthony J. Arens | Patricia G. Blanchard | Eleanor Cheney | Mrs. Stan D. Donnelly Jr. and Family | The H.E. Graves Jr. Family Foundation Inc. |
| Anne and Andy Arizala II | Jeffrey Blixt | Christiansen Family Foundation | James A. Dooley Foundation | Donors of the Greater Twin Cities United Way |
| Thomas R. Arlander, M.D. | Peter Boeschstein | William and Barbara Cirone | Roy and Susan Dorrance | Barbara P. Greenberg |
| Katharine Armstrong | William and Josephine Boeschstein | The Clapp Family Fund of Goldman Sachs Gives | Michael Douglas | Heather and Michael Grussing |
| Barb and Andy Aylward and the Aylward Family Foundation | James Bolin | Carolyn and Paul Clark | Akara Draper | Richard Guidotti |
| B.L. Foundation | Christopher and Gerri Bonvillian | Donald and Linda Clift | Ron and Susi Dubin | Stephen and Patricia Gulbrandsen |
| BP America, Inc. | Mark Borup | Michael Cloherty | Julia Edwards | Phil Haberman |
| Baillon Family Foundation, Inc. | Wendy Bowen Memorial Foundation | Bernice Clutteur | Edward and Toni Egan | Anne C. Haffner |
| Jeff Baker and Patricia Snyder | Mike and Dana Bowers | Ariel Johanna Cohen | Anne and Fred Ehle | Kristine M. Haines |
| John Baker | William Boyd | Community Health Charities Minnesota, gifts from donors who gave through payroll deduction/workplace giving programs | Emerald Foundation | Carolyn I. Hale, M.D. |
| Janet and Rick Barlow | Dennis and Dawn Braasch | Robert and Carla Conaty | Employees of Hazelden | Thomas A. Hale |
| J. H. Baroco Foundation Inc. | Alden and Maria Brewster | Conley Family Foundation | Sean and Amy Erwin | John and Rebecca Halleron |
| Carlos Barroso and Kay Colbert | Lynda Briggs | Norb and Mary Ellen Conzemius Fund of the Saint Paul Foundation | Thomas Evinrude | Tammy and Bijan Hamzehpour |
| Martin and Katherine Bassett | Rosemary H. Briggs | Mark Copman | Susan Faeth | Dale Hanson |
| Richard and Christine Baylon | Fletcher W. Bright | Dane and Judy Cornell | James E. Fast | Harada Family |
| Nancy and Larry Beck Family | Paul Bringgold | Rosemary and Ron Coulter | Harve Ferrill | Raymond and Barbara Harre |
| The Bednarz/McMahon Family Fund of the Merrill Lynch Community Charitable Fund of The Chicago Community Foundation | Bristol-Meyers Squibb Foundation | Mary Cozad-Chancey | Robert Fielack | Miriam T. Hart |
| Gerald and Jennifer Beeson | Patricia and Paul Broat | Valery Craane Fund of the New York Community Trust | Firstgiving, Inc. | Robert and Sallie Hart |
| | Ann L. Bronfman Foundation | Mr. and Mrs. Richard T. Cunniff | Susan Fisher | Steven W. Hart |
| | Conley Brooks, Sr. | Data Recognition Corporation | Bruce Flint | Peggy Hassett and Jack Kehoe |
| | Susan Harker Brunn | | Bruce Flint | Mark J. Haug |
| | Leonard Buchanan | | Jason Flom Fund of the Jewish Communal Fund | Hawley Family Foundation Inc. |
| | William and Suzanne Buck | | Robert Ford Charitable Foundation | John H. Hay |
| | Cheryl Buechner | | The Foundation For A Second Chance | Robert Hebert |
| | Will Burrington | | Thomas Fournie | Melanie Lynch Herndon |
| | Mary F. Butler | | Robert Foust | Marc and Jackie Hertz |
| | Patrick and Aimee Butler Family Foundation | | Susan Fox Gillis | |
| | | | Jan French | |
| | | | Friday Night 7PM Chicago Hazelden Alumni Meeting | |
| | | | Friends of Hazelden Foundation | |
| | | | Timothy Fritz | |

* deceased



2009 donors

Karen and J. William Hicks
 Connie Highland
 Louis F. and Kathrine E. Hill
 Thomas and Carolee Hill
 Elsie H. Hillman Foundation
 Brad and Betty Hinker
 The Neil S. Hirsch Fund of the New York Community Trust
 Holland Foundation
 Theresea A. Holland
 Aliece Hollis
 Kristine Holmberg
 Thomas J. Holmberg
 Tom and Inez Holmberg
 Honeywell
 Hometown Solutions
 Jack and Cyndi Hood
 I. E. Houck Charitable Trust
 Ms. Anne M. Houlihan
 Joseph House
 Mary D. Howard
 Roger F. Hoyer
 The Hubbard Broadcasting Foundation
 J. Willis Hudson Jr.
 Claudia Huettl
 Roy A. Hunt Foundation
 John and Ruth Huss and the Huss Foundation
 Hussman Foundation
 Ann and Oliver Hutaff
 Hydrite Chemical Company

Imagine Nation Books, LTD.
 Ronald and Donna Impertico
 Thomas and Ingrid Inboden
 Jock and Twinks Irvine
 Irving Foundation
 John and Judith Isecke
 Robert and Nancy Isham
 Daniel and Gayle Jacob
 David H. & Barbara M. Jacobs Foundation
 David Henry Jacobs Jr.
 Linda and Glenn Jeffrey
 Paul and Barbara Jenkins
 Andrew Jeon, M.D.
 Robert and Julia Jessup
 Fred, Lois and Jeff Joast, in loving memory of their son & brother Henry J. Joast
 Mrs. Clinton John
 David and Janet Johnson
 George E. and Joan B. Johnson
 Mary and Mike Johnson
 Scott and Marjorie Johnson
 Fund of the Minneapolis Foundation
 The Tom and Edwina Johnson Family Foundation
 Fletcher Jones Automotive Enterprises
 Christine and William Jones
 Jeanne Karlstad

The Karon Family Foundation Inc., Paul & Sarah Karon
 Henry J. Kehe and Roberta J. Kehe Inter Vivos Trust
 Steven and Sherry Keinath Kelm Foundation
 Patrick and Ann Kenny
 Thomas H. Kilberg
 Robin and Bill King Family Foundation
 Dan and Arlene Kirby Family Restricted Fund of the Sioux Falls Area Community Foundation
 Kevin and Peggy Kirby Family Restricted Fund of the Sioux Falls Area Community Foundation
 Calvin Klein Family Foundation
 Herman and Diane Klemick
 Richard W. and Betty D. Kling
 Sarah Knapp
 Margaret Knox
 William and Diane Knox
 The Kosloff Foundation
 Marvin and Joan Koslow
 Alex Kroll
 John and Bonnie Kropp
 George Krug Jr.
 Randy and Sharon Kunkel
 Lack Family Fund of Morgan Stanley Smith Barney GIFT Inc.
 William Lammers

Louise Lane
 Bob and Patty Lane
 Mark LaRose
 Sarah Latshaw
 John and Gerry Leekley
 Ina Leonard
 Michael Lerner
 James and Barbara Lester
 Michael P. Lettinga
 David Leum and Nicole Hartsough
 Allan and Barbara Levey
 David and Karin Levy
 George Lilly
 Nancy Lindau
 Judith Lindquist
 Kristin Lissner
 John and Karen Lockwood
 Logistick
 Robert Lothenbach
 John MacArthur and Renee Khatami
 Stephen MacAusland
 John and Priscilla MacDougall
 John and Christy Mack
 Donald MacMillan
 The MacMillan Family Foundation Inc.
 Margaret MacRae
 Mad River Foundation
 Glatha D. Madden
 Amir and Rosita Manocherian Family Foundation

John and Judith Manocherian
 Nancy and Alan Manocherian
 Za Za and Donald Manocherian
 Marbrook Foundation
 Mardag Foundation
 Brad and Dina Martin
 Knox Massey III
 Anne and Robert Matthews
 Larry Mawhinney
 Janet McBee
 Thomas McCaffrey
 J. William McCallum III
 McCarthy Bjorklund Foundation
 Kathleen McCauley
 Al and Barbara McConagha
 McCormick Foundation
 Sheila and Bernard McDonagh
 Mary Horgan McDonough in Memory of Judge John T. McDonough
 Duane* and Dorothy McDowell
 William McErlean
 Douglas McGinness
 John P. McGovern Foundation
 Elaine H. McGregor
 Harry and Toni McHugh
 Deborah and Timothy McKenna
 C. Richard McKinley

Cheryl S. McKinley
 Thomas McNamara
 Dean and Yuri McPhail
 McPherson Family Charitable Trust
 Patricia K. McPherson
 Al and Mary Agnes McQuinn
 Lois and John Melton II
 MetLife Foundation
 Michael and Ann Mezack
 Cora and Clarence Michalis
 Dewey Miller
 James and Luciya Miner
 Mark and Joan Mishek
 Cheri R. Morgan Trust
 Spence and Cathy Morley
 James R. Morris
 John R. and Joan E. Morris
 Megan Moyer
 Judith and Bill Moyers
 William C. Moyers
 Lester and Judith Munson
 Tom and Joy Murdough
 Francis and Patricia Murphy
 Marcie and Robert Musser
 Advised Fund at Aspen Community Foundation
 Christopher J. Nelson
 James and Judith Nermyr
 Network for Good
 Jawal Nga
 Dennis Noonan
 The William F. O'Connor Foundation
 Angel and Carol Olmeta



2009 employee giving campaign

Hazelden recognizes and values the importance of charitable giving and volunteerism among its employees. In 2009, Hazelden experienced a renewed spirit of generosity and collaboration among its workforce as nearly 50 percent of employees donated to or participated in initiatives that generated over \$180,000 for Hazelden — an 80 percent increase over 2008. The majority of these contributions were designated for Patient Aid, to directly assist individuals and families in need of Hazelden's services but who are unable to afford them.

In addition to increased charitable giving to Hazelden in 2009, employees donated hundreds of volunteer hours and numerous gifts in kind for events and auctions, and increased their overall payroll contributions to the United Way and Community Health Charities by nearly 100 percent.



2009 donors

Jon D.* and Mary H. Olson
 John Oren
 Mary Ann O'Shaughnessy
 in Memory of Carla Gaines
 Otzen Family Foundation
 Out of the Box Foundation
 Christopher Papageorge
 Steven and
 Kimberly Parsons
 Mitchell and Nancy Paul
 Paulsen Family Foundation
 Zachary H. Pearsall
 Susan Pease
 Carl and Annette Pepper
 Peravid Foundation
 Daniel E. Peters
 Roger and Linda Peterson
 Pfeffer-Beach
 Foundation Inc.
 Franklin Phelps
 Piper Family Fund of The
 Minneapolis Foundation
 Tad and Cindy Piper
 Fund of The Minneapolis
 Foundation
 PLM Foundation
 Carolyn Ply
 Timothy and
 Maryann Porter
 Edward and
 Cynthia Potter
 Paul C. Pribbenow
 Henry A. Price
 Purcell Charitable
 Foundation

Timothy and
 Gloria Rajkowski
 Jim Ramstad
 Volunteer Committee
 Bernard and Audre Rapoport
 Brian J. Ratner
 Philanthropic Fund
 of the Jewish Community
 Federation of Cleveland
 Recovery Alliance Inc.
 Peter Reines
 Marcia Renaux
 The Retreat
 Ms. Dori Reuling Fund
 Ralph and
 Constance Richter
 Bruce and Mary Rinehart
 RJK Foundation
 Paul Robert
 The Roberts
 Family Foundation
 David Rockefeller
 Steve and Linda Roeschley
 Charles Roeth and
 Angela Morin-Roeth
 Marty Root
 Rothman Family Foundation
 George W. and Kate M.
 Rowe Fund of the East Bay
 Community Foundation
 Patricia Rowe
 Terry Meyerhoff Rubenstein
 and Dr. James Rubenstein
 Joyce and Donald Rumsfeld
 Running All Over Addiction,
 Cathy Iverson

John P. Ryan Jr.
 Gary and Patricia Saturen
 Scaife Family Foundation
 Hutch and Carol Schilling
 Mary Schleyer
 Robert and Sharon Schrantz
 Arthur R. and
 Joan M. Schulze
 The Susan and Ford
 Schumann Foundation
 Evelyn C. Schwager Fund
 of the Fidelity Charitable
 Gift Fund
 Charles Schwager
 Daniel Schwalbach
 Jason Schwarz
 Thomas J. Schwarz
 Charles Scribner Fund
 Estate of John G. Searle-
 Searle Family Trust
 Alfred Sedgwick
 Hermina and Ronald Seiden
 Deric Senne
 Karl Senner Inc.
 Diana Serrell
 Kenneth Severin
 Arch W. Shaw
 Stephen and Linda Shaw
 James Shea
 Mark Sheets
 Ann M. Shenkin
 Cheryl Shult
 The Siegel Family Fund of
 Schwab Charitable Fund
 Pam and Mike Sime

William E. Simon
 Foundation
 James D. Simpson III
 James* and Judy Sirbasku
 Sirk Family Foundation
 Valerie Slaymaker
 Helene and Jeff Slocum
 Jeff Baker and
 Patricia Snyder
 Pamela Sonnenblick
 Kenneth and Caren Stanley
 Tim Steele
 Jim Steinhagen
 Margaret and Alfred Steldt
 Lorry J. Stensrud
 Dr. Phillip and
 Jessica Stoltenberg
 Stracke Family Fund of the
 Oklahoma City Community
 Foundation
 Richard and
 Elizabeth Streeper
 Dirk and Donna Stuurup
 Sukup Family Foundation
 The Summer Fund
 Ralph and Diane Sutherland
 Richard and June Swartz
 John Talanian
 Tartaglino Richards
 Foundation
 Edward and Ann Taws
 David V. N. Taylor
 Foundation
 James A. Taylor
 Terhuly Foundation, Inc.

Joseph Thacker
 FMH Don Thiry
 Kent Thiry and
 Denise O'Leary
 Katharine Thompson
 Marilen Tilt
 John Tinnon
 Miriam Trahan
 and Peter Hagedorn
 Byron and Maureen Trerice
 Family Trust of the Fidelity
 Charitable Gift Fund
 TSP Inc.
 Peter Turchiano
 Jo Twilla
 Neil A. Twilla
 Union That Nothing
 Be Lost Inc.
 Judith F. Upjohn
 Leo and Molly Varley
 Elizabeth M. Vincent
 Vista Foundation
 Viuker-Banister Charitable
 Gift Account of the Schwab
 Charitable Fund
 The Volcker
 Family Foundation
 Janice Vondrachek
 Jana M. Wacker
 Marlena Malmstedt Wald
 Dorothy Waldron
 Steven and
 Cynthia Wanamaker
 Al and Mariette Ward
 Warsh-Mott Funds

Michael and Judith Weeks
 Peter and Sharon Weiss
 Paula M. Welling
 Jeffrey and Marie Welna
 Gregory L. Wennes
 Rebecca B. Weprin
 Kari Wessman
 Katharine West
 Frederick & Margaret L.
 Weyerhaeuser Foundation
 William and
 Mary Jane Weyher
 Wheeler Foundation
 Anne and Christopher White
 Jeff and Chris Willemain
 Michele and
 W. Grant Williams III
 Ralph Williams and
 Salley Dichter
 Scott M. Williams
 Allan J. Williamson
 Marvel A. Williamson
 Sallie Wilmot
 Lawrence Wolf
 Gerald and Michele Wolkoff
 James and Shirley Young
 Paul and Jill Zaitchick
 Charles and Julie Zelle
 The Zuschlag
 Family Foundation
 74 Anonymous Donors of
 \$1,000 or More in 2009

Matching Gifts

We are grateful to the following companies and foundations who have modeled and encouraged an environment of philanthropy and generosity by matching their employees' gifts to Hazelden.

Alliant Energy
 Foundation, Inc.
 Ameriprise Financial
 Anchor Capital
 Advisors LLC
 Bank of America
 Bristol-Meyers Squibb
 Foundation
 Duke Energy Foundation
 GE Foundation

General Reinsurance
 Corporation
 Google
 Kirkland & Ellis Foundation
 Larkin Hoffman Daly &
 Lindgren, Ltd. Foundation
 Merrill Lynch & Co.
 Foundation, Inc.
 Microsoft
 Murphy Oil Corporation

Neiman Marcus Group
 PeoplesBank
 Piper Jaffray
 Prudential
 Thrivent Financial for
 Lutherans Foundation
 Tiffany & Co.
 Verizon Foundation



2009 medallion society

Anonymous (50)
 Ella Langdon Alford*
 Mary K. Allen
 Bernadette Pini St. Lawrence Ames*
 Katherine Anderton*
 David T. Austin
 Bob Balinski
 Douglas G. Beaudoin
 Lisa J. Becker
 Mr. and Mrs. Richard Beil
 Michael B. Beltinck
 Ronald T. Bergstrom
 Jo Anne B. Berschet
 Eileen Bigelow*
 Eugene Boe*
 Allan Bradley
 Caroline Strang Branstad
 Elizabeth M. Bredrup
 Sidney H. Bremer
 June Brooks*
 Dr. Josephine H. Brown*
 Susan J. Bruce
 Diane Bryers
 L. Keith Bulen*
 William Wesley Burrington
 Aimee M. Butler*
 Cooley O. Butler*
 Mary F. Butler
 Ms. Barry
 Goodwin Carbonell*
 Ernest and Joyce Chabot
 William O. Claassen*
 Jeanne C. Clark*
 Bernice Clutteur
 Jan Clymer
 Wayne Cohen*
 Edwin S. Collins
 Ronald P. Cook
 Max E. Cooklin in Memory of Christina Henning Cooklin
 Noel T. Coon
 R. Scott Cramer
 Alan J. Cunnien*
 Rebecca Dalton
 Kathryn and Wayne Damerow
 Mr. and Mrs. Donald Davidson

Peter Deluca
 Dr. Michael P. Demask
 Mr. and Mrs. Thomas L. DeSmet
 Benn S. DiPasquale
 Tony Doom
 Father Thomas Doyle
 John W. Dutcher*
 Glenn* and Betty Edquist
 Mr. and Mrs. James Donald Elder
 Karen C. Elliott
 Yvonne Ervin
 Janet H. Eyre*
 Sara Ann Fagin
 Barry and Florence Fahlstedt
 Marie C. Fauth*
 Wendy S. Fiene
 Catherine M. Fisher*
 Margaret R. Frank
 Virginia Frankel*
 Dennis W. Frankenberry*
 Katie Heil Frankenberry
 Timothy J. Gaffney
 Paula Gardin
 Tom and Linda Garrett
 G. L. (Jerry) Gaumond*
 Sheila Gennuso*
 Susan M. Gentry*
 Kelly Gieser
 Charles R. Godchaux
 Lori and Philip Grandmont
 Isa Grasmick*
 Alice M. Gray*
 Barbara P. Greenberg
 Ms. Mary L. Greiner
 Rev. Gordon R. and Esther O. Grimm
 Richard J. Haag
 Gordon Hall
 Clara L. Harris*
 Margaret B. Hassett
 William D. Hassett Jr.*
 Alice M. Henseler
 Rev. Alan A. Herbst
 Jude A. Herges
 Jerry and Gail Holcomb
 James D. Hruska*

J. Willis Hudson Jr.
 Henry Huestis
 Holly E. Humphreys
 Roger N. Jaeger
 Mary Frances James*
 Mary E. Jernstadt*
 Kenneth Jewell
 Dan K. Johnson
 Gary W. Johnson
 Gilbert E. Johnson*
 Edward D. Juergens*
 Ann Dubrul Kalthoff*
 David and Paula Kamps
 Nancy A. Karnes*
 James A. Keenan Jr. and Mary Louise Keenan
 Mr.* and Mrs.* Henry J. Kehe
 Roger T. Kelley*
 Jean T. Kersulis*
 Dan and Arlene Kirby
 Richard Rodney Kirk*
 Susan Evenson Kotecki
 Gene* and Justine Kraft
 Ann Kugel
 Ann B. Kuhn*
 Jay Robert Larkin*
 Richard (Ree) H.* and Betty J. Lasker
 Joe* and Doris* Letourneau
 James E. Linehan
 Gail M. Lloyd*
 Kathryn H. Lofvegren*
 John P. Lunden*
 Richard D.* and Virginia E. Lundy
 Laurie Lunsford
 Dr. John A. MacDougall
 Norman F. Mack*
 Donald MacMillan
 Mary Virginia Mallett*
 Jennifer A. Markoe
 Dan Marks, VMD
 Dorothy and Duane* McDowell
 Margaret J. McFarland*
 Kevin and Cindy McGuire
 Cheryl S. McKinley
 Barry W. McMillen

William and Margaret* A. McNamee
 Mary J. Meuwissen
 Mark and Susan Miller
 William H. Miller III
 Pat Mohr
 Philip Monaghan
 James R. Morrison
 William C. Moyers
 Carol Farley Munson
 William* and Ann* Murphy
 Max G. Nagel and Judith E. Nagel
 Chapin S. Newhard*
 Jon D.* and Mary H. Olson
 James Owens
 Muriel Palitz
 Nancy Cochrane Palmer*
 Roger R. Palmer*
 Helen Pappas in Memory of Nicholas Pappas
 Alvin L. Park
 Carl and Annette Pepper
 Mr.* and Mrs.* Walter W. Peterson
 Mr.* and Mrs.* Allan R. Phipps
 Carol L. Pine
 Chuck and Kathy Poore
 Freda Reaser
 Lisa Reynolds
 Robert B. Ridder*
 John L. Riegel Jr.*
 Edmund J. Riegert
 Julia Riessman
 Georgia Jean Rinker*
 Rich* and Julie Rintelmann
 Mark A. Robinson
 Esther R. Rodda
 Stephen H. Rodgers
 Pete Roess
 Mr. James O. Rovig
 Kathleen Rotolo
 Louise H. Saunders*
 William F. Scandling*
 Carlin Whitney Scherer, Ph.D.
 John F.* and Katharine C.* Schindler

Paul J. Schmitt*
 Alfred Sedgwick
 Kathleen H. Seidel
 Chuck and Carrie Semrow
 Dr.* & Mrs.* Sid John Shafer
 George L. Shepard
 Alida White Sherman*
 Douglas and Carrie Sibila
 Mr. and Mrs. James D. Simpson III
 Lee H. Slater*
 Robert E. Snyder*
 Carol and Clifford Stiles
 Robert O. Sullivan*
 Stephanie Tanler
 Helen Gwyn Taws
 John Miles Thompson and Wanda Thompson
 Jane Tolar
 Willard and Nathalie Tschantz
 William John Upjohn*
 Carolyn Vale
 Paul von Gontard
 Victor T. Wahl*
 Joe D. Walk
 Dr. Marvin Weatherby*
 Dr. Paul Weiseth
 John Wendt*
 Gregory and Jacqueline Wennes
 Gardner* and Louise* West
 Richard Wilcox and Julia O. Wilcox*
 Francis A. Wilhelm Jr.*
 Harriet T. Williams*
 John M. Williams
 Mark A. Williamson
 Jim Wilson
 Mr.* and Mrs.* James S. Womack
 Christopher A. Wysong
 Louise K. Yates
 Marie J. Zimney

Planned gifts are important to the future of Hazelden and our ability to serve those suffering from the disease of addiction. Through thoughtful planning, donors are able to make gifts that become a permanent source of financial support for our mission. The Medallion Society recognizes and thanks individuals who have made a commitment to Hazelden through an estate provision or deferred gift.

Every attempt has been made to ensure accuracy and completeness of these donor lists. If your name is missing or not recognized to your preference, please accept our apology and notify our Development Office at 888-535-9485.

* deceased

2009 board members

Hazelden Foundation Officers

Rev. Michael J. O'Connell,
Chair
Norbert J. Conzemius,
Vice Chair
Terry M. Rubenstein,
Secretary
Elizabeth K. Glaser,
Treasurer
Mark G. Mishek,
President &
Chief Executive Officer

Hazelden Foundation Trustees

William Cirone
Norbert J. Conzemius
Harve Ferrill
The Hon. Susan Fox Gillis
Elizabeth K. Glaser
Paul L. Gossling
Thomas J. Holmberg
Dr. Andrew A. Jeon
Paul Karon
William J. Lammers
Donald C. MacMillan
Cheryl S. McKinley
Rev. Michael J. O'Connell
Cynthia Piper
Terry M. Rubenstein
Michael Sime
W. Christopher White
Dr. Frank B. Wilderson Jr.

Hazelden Chicago Board of Directors

Officers
John Harada,
Chair
Nancy Beck,
Co-vice Chair
William Cowhey,
Co-vice Chair
Mark G. Mishek,
President &
Chief Executive Officer
Steve Laible,
Secretary/Treasurer
Directors
A. Warren Adam
Nancy Beck
William Cowhey
James C. Dowdle
Harve Ferrill
William Fitzgerald
William "Dal" Frost
The Hon. Susan Fox Gillis
Thomas A. Hale
John Harada
Thomas J. Holmberg
Lois Joast
Bradley Jones
Louise Lane
Thomas J. McCaffrey
Lester Munson
Arch W. Shaw II

Hazelden New York Board of Directors

Officers
Paul L. Gossling,
Chair
Marvin H. Koslow,
Vice Chair
Mark G. Mishek,
President &
Chief Executive Officer
Steve Laible,
Secretary/Treasurer
Directors
Manfred Altstadt
Judy Collins
Valery Craane
John Figge
Paul L. Gossling
Margaret Brennan Hassett
Neil S. Hirsch
Leonard Holzer
Marvin H. Koslow
Lawrence Kudlow
Robert M. Manocherian
Judith Davidson Moyers
Paul Robert
Stephen I. Sadove
W. Christopher White

Hazelden Graduate School of Addiction Studies Board of Governors

The Hon. David B.
Washington, Chair
Dr. MaryAnn Baenninger
Dr. Pauline Boss
Dr. Herschelle S. Challenor
Cheryl S. McKinley
Dr. Larry G. Osnes
Dr. Paul C. Pribbenow
Dr. Mary Grace Simcox
Dr. Frank B. Wilderson Jr.

hazelden.org
800-257-7800

We invite you to call us with questions.
We are available 24 hours a day.

Hazelden, a national nonprofit organization founded in 1949, helps people reclaim their lives from the disease of addiction. Built on decades of knowledge and experience, Hazelden offers a comprehensive approach to addiction that addresses the full range of patient, family, and professional needs, including treatment and continuing care for youth and adults, research, higher education, public education and advocacy, and publishing.



Hazelden locations
CENTER CITY, MINNESOTA
CHICAGO, ILLINOIS
NAPLES, FLORIDA
NEW YORK, NEW YORK
NEWBERG, OREGON
PLYMOUTH, MINNESOTA
ST. PAUL, MINNESOTA

© 2010 Hazelden Foundation
2579-1

